



michiana human resource association

P.O. Box 1596, Elkhart, IN 46515-1596

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Tuesday, July 27, 2010

**Nappanee Chamber of Commerce
302 West Market Street
Nappanee, Indiana**

Time: 7:30 AM

Cost: No Charge

**Presenter: Tim Leman, President
Gibson Insurance Group**

**Topic: Wellness and Healthcare
Utilization Trends**

To register:

- E-mail Keith Weirich at kweirich@newmarcorp.com **Friday, July 23, 2010.**
- Check out our website: www.MHRAOnline.com

The Michiana Human Resource Association (MHRA) is an organization of Human Resource professionals in the Elkhart County area and surrounding communities. Our mission is "To promote and advance the profession of Human Resources in the Michiana area through various programs and activities" and to provide networking opportunities for members. MHRA provides programs that are intended to inform and educate members about relevant HR and related issues. Members are encouraged to share ideas and



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Wellness and Healthcare Utilization Trends

ABOUT ... Tim Lemman, President

Tim is President of Gibson Insurance Group. He graduated Magna Cum Laude from the College of Business at Indiana State University in Terre Haute, Indiana, earning a Bachelor of Science degree in Insurance and Risk Management.

Tim joined Gibson in 2005 as the Director of Employee Benefits and Life Divisions. In 2007 he became a Principal in the firm. After successfully growing the Employee Benefits Practice, Tim was appointed Chief Growth Officer for the agency in 2008. He was named President in 2009.

He began his insurance career with Aon in Indianapolis, Indiana. While at Aon, he provided benefits consulting services to employers throughout the state. In 1999, Tim joined the Phoenix office of Willis and worked with a wide variety of clients in industries such as healthcare, technology, manufacturing, financial services and retail. Tim's clients also included municipalities and quasi-government agencies. In 2001, Tim accepted a managerial role in the Phoenix-based employee benefits operations for Willis, overseeing a multi-state territory. The Phoenix office was recognized on several occasions as Willis' top employee benefits operation under Tim's leadership.

Tim is a Director for Indiana State University's Insurance Advisory Council where he has been very involved with mentoring insurance and risk management students at the College of Business. He is also on the Board of Directors for the Boys and Girls Club of St. Joseph County.

In addition to spending time with his family, Tim enjoys basketball and snow skiing.